

## Summary of Disclosed Information in FYE2019

This information will be included in “LIXIL Group Corporate Responsibility Report 2019” disclosed from September to October 2019, and identical to the information of FYE2019 disclosed as of July 2019.

### 1. Our Approach

#### (1) Corporate Responsibility Strategy

• Diversity & Inclusion : All products and services will be aligned with the LIXIL Universal Design concept by 2030.

### 2. Society

#### (1) Stakeholder Engagement

① **Total political contribution** : less than JPY 0.8 million per year

**Total fees relating to industrial associations and others\*** : JPY 86.2 million per year

\* By acquiring ownership of ASD Americas Holding Corp. (American Standard) and GROHE Group S.a r.l. (Grohe) and other measures, American Standard, Grohe, and Permasteelisa S.p.A. are subject to data collection respectively from FYE2015, FYE2017, and FYE2019.

② **List of the largest contributed industrial associations**

- Japan Sash Manufacturers Association (JSMA)
- Plumbers Manufacturing Institute
- Japan Business Federation

#### (2) Community

① **Social contribution expenditures**

- Charitable donations : JPY 81.2 million
- Community investments : JPY 1,040 million
- Commercial initiatives : JPY 510 million

### 3. Customers & Supply Chain

#### (1) Responsible Supply Chain Management

① **Target of FYE2019**

- Achieve responsible procurement surveys coverage ratio of 90% in Japan and 90% outside of Japan\*
  - Achieve 90% conformity rate in Japan and 80% outside of Japan\*, and 100% improvement rate
- \*Excluding GROHE Group S.a r.l., American Standard Brands, and PERMASTEELISA GROUP

② **Progress of FYE2019**

- Coverage of supplier CR survey rates are 90% in Japan and 90% outside of Japan\*
  - Conformity rates are 93.5% in Japan and 87.5% outside of Japan\*, and 100% improvement rate
- \*Excluding GROHE Group S.a r.l., American Standard Brands, and PERMASTEELISA GROUP

(2) Customer Satisfaction

① **Result of customer satisfaction survey covering such five categories as 1) product quality, 2) showrooms, 3) call centers, 4) after-sales maintenance, and 5) sales representatives : 70.6%**

#### **4. Performance**

(1) Human Resource Performance

##### **① A fair & rewarding workplace**

Percentage of our total number employees represented by an independent trade union or covered by collective bargaining agreements : 96.8%

##### **② Work safety & well-being**

###### **Total number of fatalities**

•One employee and zero contractor

###### **Lost-Time Injury Frequency Rate (LTIFR) - Employees**

•Employees 0.54 (Number of lost-time injuries / Total hours worked in accounting period x 1'000'000)

###### **Lost-Time Injury Frequency Rate (LTIFR) - Contractors**

•Contractors 0.33 (Number of lost-time injuries / Total hours worked in accounting period x 1'000'000)

###### **Occupational Illness Frequency Rate (OIFR) - Employees**

•Employees 0 (Number of events in the accounting period / Total hours worked in accounting period x 1'000'000)

##### **③ Diversity & equal opportunity**

•Female share of total workforce : 34.2%

•Females in all management positions (percentage of total management workforce): 13.7%

\* Please refer to the pages from 78 to 79 of “LIXIL Group Corporate Responsibility Report 2018” about the scope of data collection regarding human resource performance.

The scope of data collection of FYE2019 will be included in “LIXIL Group Corporate Responsibility Report 2019” disclosed from September to October 2019.

(2) Environmental Performance

##### **① Greenhouse gas reduction**

###### **Environmental Performance (EP) - Direct Greenhouse Gas Emissions (Scope 1)**

•Total direct greenhouse gas emissions (SCOPE 1) : 567,177 t–CO<sub>2</sub>

###### **Environmental Performance (EP) - Indirect Greenhouse Gas Emissions (Scope 2)**

•Total indirect greenhouse gas emissions from energy purchased and consumed : 615,912 t–CO<sub>2</sub>

## ② Sustainable water use

### Environmental Performance (EP) - Water Consumption

- Withdrawal: Total municipal water supplies (or from otherwater utilities) : 6.081 million m<sup>3</sup>
- Withdrawal: Fresh surface water (lakes, rivers, etc.) : 4.835 million m<sup>3</sup>
- Withdrawal: Fresh groundwater : 5.753 million m<sup>3</sup>
- Discharge: Water returned to the source of extraction at similar or higher quality as raw water extracted : 2.343 million m<sup>3</sup>
- Total net fresh water consumption : 14.326 million m<sup>3</sup>

## ③ Sustainable use of resources

### Environmental Performance (EP) - Waste

- Total waste generated : 389,174t
- Total waste used/recycled/sold : 281,901t
- Total waste disposed : 107,273t

## ④ Other environmental performance

### Environmental Violations

- Number of violations of legal obligations/regulations : 0
- Amount of fines/penalties related to the above : 0
- Environmental liability accrued at year end : 0

### Environmental Performance (EP) - Energy Consumption

- Fossil fuels (non-renewable) : 3,059,306MWh
- Electricity (non-renewable) : 1,219,644MWh
- Steam /heating /cooling : 45,380MWh
- Total renewable energy (purchased or generated) : 1385MWh
- Total nonrenewable energy (sold) : 0MWh
- Total non-renewable energy consumption : 4,324,330MWh

### Environmental Performance (EP) - NOx Emissions

- Direct NOx emissions : 541t

### Environmental Performance (EP) - SOx Emissions

- Direct Sox emissions : 62t

### Environmental Performance (EP) - Dust Emissions

- Direct dust emissions : 298t

### Environmental Performance (EP) - Hazardous Waste

- Hazardous Waste Generated : 15411t

\* Please refer to the pages from 87 to 88 of "LIXIL Group Corporate Responsibility Report 2018" about the scope of data collection regarding environmental performance.

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