

For Immediate Release

PRESS RELEASE

July 12, 2019 LIXIL Group Corporation

LIXIL Announces Leadership Changes in Europe: Jonas Brennwald Named Chief Executive Officer of LWT EMENA

Tokyo - LIXIL Group Corporation ("LIXIL", TSE Code: 5938), maker of pioneering water and housing products, announced today its decision to appoint Jonas Brennwald as its new Chief Executive Officer of LIXIL Water Technology for the Europe, Middle East and North Africa region (EMENA), effective immediately. Brennwald, currently Chief Sales Officer for EMENA, succeeds Michael Rauterkus, who will leave the company after more than 12 years in various roles.

Brennwald is expected to expand and enhance LIXIL's business presence in EMENA while leveraging LIXIL's global capabilities, assets, and brands to enhance its competitiveness. Since 2012, Jonas Brennwald has been managing various sales regions for Grohe, most recently as Chief Sales Officer. Prior to this, he held numerous management positions with major brands, including Mars, Ecolab, Goodyear Dunlop, and the automotive supplier Dorman.

Commenting on the appointment, Bijoy Mohan, CEO of LIXIL International, said "I am very pleased to have Jonas leading LIXIL's water technology business to its next stage of growth in this critical region. An important aspect will be to deepen our customer relationships and make even better use of our extensive network's potential across Europe, the Middle East and North Africa."

Brennwald has also been appointed as Deputy CEO of Grohe AG, the entity operating LIXIL's water technology business in EMENA, while Thomas Fuhr, who has been leading production, procurement, logistics, quality, technology and research & development as Executive Director Operations of Grohe AG, has been appointed as CEO of Grohe AG. In this role, Fuhr will drive the integration of GROHE's manufacturing and technology assets into the global LIXIL footprint. Fuhr will be reporting into Mohan in a global supply chain leadership role that will be announced in detail at a later date.

After more than 12 years, Michael Rauterkus, former CEO of LWT EMENA and CEO of Grohe AG, has chosen to leave the company. Since joining in November 2006, Rauterkus has encouraged the professionalization of sales and has been successfully contributing to the company's positive development, initially as head of the Central Europe sales region and Managing Director of Grohe Deutschland, and since June 2009, as President Europe. In October 2011, he became Chief Sales Officer of Grohe AG, responsible for the regions EMEA and the Americas. In 2015 Michael Rauterkus became CEO of LWT EMENA and Grohe AG. Under his leadership, Grohe grew in EMENA

at double the rate of market growth during the last five years through innovation in technology and the introduction of full bathroom solutions and IOT solutions, positioning LIXIL at the forefront of the industry.

About LIXIL

LIXIL makes pioneering water and housing products that solve every day, real-life challenges, making better homes a reality for everyone, everywhere. Drawing on our Japanese heritage, we create world-leading technology and innovate to make high quality products that transform homes. But the LIXIL difference is how we do this; through meaningful design, an entrepreneurial spirit, a dedication to improving accessibility for all and responsible business growth. Our approach comes to life through industry leading brands, including INAX, GROHE, American Standard and TOSTEM. Over 70,000 colleagues operating in more than 150 countries are proud to make products that touch the lives of more than a billion people every day.

LIXIL Group Corporation (TSE Code: 5938) is the listed holding company for LIXIL's portfolio of businesses.

