

For Immediate Release

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LIXIL Corporation

LIXIL Named to Dow Jones Sustainability World Index for Third Consecutive Year

Tokyo – LIXIL Corporation (“LIXIL”, TSE Code: 5938), maker of pioneering water and housing products, announced its inclusion in the Dow Jones Sustainability World Index (DJSI World) for the third consecutive year and the DJSI Asia Pacific Index for the fifth consecutive year for its sustainability performance.

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The Dow Jones Sustainability Indices are managed by S&P Global in the United States and evaluate the sustainability of the world's leading companies based on environmental, social and governance (ESG) criteria. The DJSI World Index is comprised only of companies that rank within the top 10% of their industries. This year, approximately 5,300 major companies were evaluated, of which 35 Japanese companies including LIXIL were named to the DJSI World.

“We are proud to again be included in the DJSI World Index, recognizing the progress we are making at LIXIL. Our ESG initiatives are closely integrated within our core business strategy and are key to our long-term sustainable growth, ensuring we create value for all our stakeholders. We will continue to transform LIXIL into a more agile, entrepreneurial and purpose-driven organization, which will enable us to deliver on our corporate purpose of making better homes a reality for everyone, everywhere,” said Kinuya Seto, CEO of LIXIL.

LIXIL received higher marks compared to last year in fields such as Corporate Governance, Materiality, Risk & Crisis Management, Policy Influence, Human Capital Development and Talent Attraction & Retention, reflecting the company's commitment to improve corporate disclosure and transparency, as well as advance ESG initiatives.

In the fiscal year ended March 2021, LIXIL:

- Increased the number of outside directors, making it seven out of ten board of directors, and improved the gender diversity of the board, with three female directors.
- Focused on building an inclusive culture to generate innovation by incorporating a wide range of diverse employee perspectives.
- Updated its [material issues](#), evaluating associated risks and their impact on LIXIL, its stakeholders and society at large, while setting priority issues aligned with the company's corporate responsibility (CR) strategy.
- Enhanced the disclosure of emerging risks and their impact on its business, including water security and climate change, as well as mitigation of these risks.
- Maintained solid performance by accelerating its transformation and increasing its agility, even in the midst of a challenging business environment caused by the COVID-19 pandemic and increased material prices.

Earlier this year, LIXIL was listed on the [FTSE4Good Index Series, including the FTSE Blossom Japan Index, as well as the MSCI Japan Empowering Women Index](#) for a fifth consecutive years.

Learn more about LIXIL's CR Commitments [here](#).