

## **For Immediate Release**

July 22, 2019 LIXIL Group Corporation

## **LIXIL Strengthens Board Office to Better Support Board of Directors**

**Tokyo** – LIXIL Group Corporation ("LIXIL Group", TSE Code: 5938), maker of pioneering water and housing products, today announced that it will establish a new organizational function within the company to facilitate the operations and better support the execution of governance responsibilities by its new and much larger Board of Directors.

Effective August 1, 2019, the current Board of Directors Office and Secretariat Office will be integrated into a single Board of Directors Office. The new function will include a newly established Nomination Committee Office, which will be responsible for supporting the operations of the Nomination Committee, assisting the selection process of director candidates, and working closely with the secretariat of the Annual General Meeting. In addition, the new Board of Directors Office will also strengthen cooperation with and enhance support for the Compensation Committee and the Audit Committee.

Yoko Satake, Corporate Officer and General Manager of the Board of Directors Office, is a 30-year veteran of LIXIL. She brings strong senior management experience to the newly elevated role.

Commenting on the changes, LIXIL Group CEO Kinya Seto said, "At the Annual General Meeting, nine outside directors and five internal directors were elected, establishing a larger Board of Directors with a heightened supervisory function. The new Board of Directors Office will play a key role in facilitating the operations of the Board of Directors, helping to ensure that decisions at the highest level are made more efficiently, effectively, and in line with correct governance."

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## **About LIXIL**

LIXIL makes pioneering water and housing products that solve everyday, real-life challenges, making better homes a reality for everyone, everywhere. Drawing on our Japanese heritage, we create world-leading technology and innovate to make high quality products that transform homes. But the LIXIL difference is how we do this; through meaningful design, an entrepreneurial spirit, a dedication to improving accessibility for all, and responsible business growth. Our approach comes to life through industry leading brands, including INAX, GROHE, American Standard, and TOSTEM. Over 70,000 colleagues operating in more than 150 countries are proud to make products that touch the lives of more than a billion people every day.

LIXIL Group Corporation (TSE Code: 5938) is the listed holding company for LIXIL's portfolio of businesses.

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