

**For Immediate Release****June 27, 2019****LIXIL Group Corporation**

## **Announcement Regarding Roles and Responsibilities of Executive Officers**

**Tokyo** – LIXIL Group Corporation (“LIXIL Group”, TSE Code: 5938), maker of pioneering water and housing products, today announced that the newly elected Board of Directors of LIXIL Group passed the following resolution on June 25 regarding the appointment of Executive Officers, and the specific roles and responsibilities of each of the Executive Officers.

Bijoy Mohan has been appointed as Executive Officer, Senior Managing Director and CEO of LIXIL International. LIXIL International is not a new organization structure; rather, it reflects Mohan’s new scope of responsibility overseeing an expanded territory that includes all LIXIL Water Technology (LWT) and LIXIL Housing Technology (LHT) businesses outside of Japan. While LIXIL will continue to manage its business by region, chiefly through the regions of Asia Pacific, EMENA, Americas, and Africa, LIXIL International will deploy existing resources at both the Group and regional level to implement strategies and initiatives. Strategically, Mohan is expected to accelerate synergies and more cross-fertilization of R&D, brand marketing, and innovation across the international businesses and drive a more focused approach to enhancing growth and long-term performance. Mohan joined LIXIL through the GROHE acquisition in 2014. Mohan has over three decades of commercial experience building emerging markets and international businesses.

Jin Montesano, currently Executive Officer, Senior Managing Director and Chief Public Affairs Officer, has been appointed to concurrently oversee the Human Resources function for the Group as Chief People Officer. Montesano joined the company in 2014 and expanded her responsibilities in 2016 to include IR, External Affairs, and the Olympic and Paralympic team managing LIXIL’s gold sponsorship of the Tokyo 2020 Games. She will work closely with the CEO and executive management to support the strategic transformation of the company.

Satoshi Yoshida, CEO of LHT Japan, and Hiroyuki Oonishi, CEO of LWT Japan, have been appointed as Executive Officer and Senior Managing Director, respectively.

In addition to the appointment of Kinya Seto as Representative Executive Officer, President and CEO, the following Executive Officers have been appointed to continue their positions of responsibility:

Kazuhiko Ootsubo – Sales and management of domestic subsidiaries (Japan)

Sachio Matsumoto – Finance, Treasury, and M&A, Chief Financial Officer

Ryo Nihei – Technology, Chief Technology Officer

Yugo Kanazawa – Marketing, Digital, and IT, Chief Digital Officer, and Chief Information Officer

Yutaka Nakamura – Legal, Chief Legal Officer

LIXIL Group CEO Kinya Seto said, “I am very pleased to strengthen our executive officer ranks with more commercial and business talent. Bijoy has played a critical role in expanding our Asia business, and his appointment to lead the International businesses of LIXIL will enable me to focus on fixing and improving our most strategic market: Japan. The addition of Yoshida and Oonishi also brings more commercial and strategic perspectives on Japan closer to the highest executive officers group within LIXIL.”

## Executive Officers

(◎indicates new Executive Officers from June 2019, ※also Director)

Kinya Seto	Representative Executive Officer, President	Chief Executive Officer	※
Kazuhiko Ootsubo	Representative Executive Officer and Executive Vice President	Sales and management of domestic subsidiaries	※
Sachio Matsumoto	Representative Executive Officer and Executive Vice President	Finance, Treasury, and M&A, Chief Financial Officer	
Jin Song Montesano	Executive Officer and Senior Managing Director	Public Affairs, Investor Relations, External Affairs, Corporate Responsibility, and Human Resources, Chief Public Affairs Officer, and Chief People Officer	
Ryo Nihei	Executive Officer and Senior Managing Director	Technology, Chief Technology Officer	
Yugo Kanazawa	Executive Officer and Senior Managing Director	Marketing, Digital, and IT, Chief Digital Officer, and Chief Information Officer	
Bijoy Mohan	Executive Officer and Senior Managing Director	LWT and LHT Global	◎
Satoshi Yoshida	Executive Officer and Senior Managing Director	LHT Japan	◎※
Hiroyuki Oonishi	Executive Officer and Senior Managing Director	LWT Japan	◎
Yutaka Nakamura	Executive Officer and Senior Managing Director	Legal, Chief Legal Officer	

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### About LIXIL

LIXIL makes pioneering water and housing products that solve everyday, real-life challenges, making better homes a reality for everyone, everywhere. Drawing on our Japanese heritage, we create world-leading technology and innovate to make high quality products that transform homes. But the LIXIL difference is how we do this; through meaningful design, an entrepreneurial spirit, a dedication to improving accessibility for all, and responsible business growth. Our approach comes to life through industry leading brands, including INAX, GROHE, American Standard, and TOSTEM. Over 70,000 colleagues operating in more than 150 countries are proud to make products that touch the lives of more than a billion people every day.

**LIXIL Group Corporation (TSE Code: 5938) is the listed holding company for LIXIL's portfolio of businesses.**

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