

**For Immediate Release**

**June 21, 2019**

**LIXIL Group Corporation**

## **Announcement Regarding Personnel Changes at LIXIL Corporation**

**Tokyo** – LIXIL Group Corporation (“LIXIL Group”, TSE Code: 5938), maker of pioneering water and housing products, today announced that the following personnel changes have been made to the Board of Directors and executive management of LIXIL Corporation, a major subsidiary of LIXIL Group, following the Annual Shareholder’s Meeting of LIXIL Corporation held on June 21, 2019.

1. Newly appointed as CEO and Chairperson of the Board of LIXIL Corporation
  - Kazuhiko Ootsubo, currently serving as Representative Director, President and COO of LIXIL Corporation, CEO of LIXIL Japan Company, LIXIL Corporation. He is also currently serving as Executive Officer and Vice President, Sales and Domestic Subsidiaries, LIXIL Group Corporation.
2. Newly appointed as Directors of LIXIL Corporation
  - Tokunori Nozawa, currently serving as Managing Director of LIXIL Corporation, and General Manager of ZEH Solutions Division and NGF Strategy Division, LIXIL Housing Technology Japan, LIXIL Corporation
  - Yuji Tobita, currently serving as Managing Director, General Manager of Human Resources Division of LIXIL Corporation, and Managing Director, Human Resources and General Affairs of LIXIL Group Corporation
3. Stepping down as Directors of LIXIL Corporation
  - Hirokazu Yamanashi, currently serving as Representative Director, Chairman and CEO, and Chairperson of the Board of LIXIL Corporation, Director, Representative Executive Officer and COO of LIXIL Group Corporation, and CEO of LIXIL Water Technology and LIXIL Housing Technology, LIXIL Group Corporation
  - Harumi Matsumura, currently serving as Director, Senior Managing Director, CHRO of LIXIL Corporation, and Executive Officer and Senior Managing Director, Human Resources and General Affairs, CHRO of LIXIL Group Corporation

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### **About LIXIL**

LIXIL makes pioneering water and housing products that solve everyday, real-life challenges, making better homes a reality for everyone, everywhere. Drawing on our Japanese heritage, we create world-leading technology and innovate to make high quality products that transform homes. But the LIXIL difference is how we do this; through meaningful design, an entrepreneurial spirit, a dedication to improving accessibility for all, and responsible business growth. Our approach comes to life through industry leading brands, including INAX, GROHE, American Standard, and TOSTEM. Over 70,000

colleagues operating in more than 150 countries are proud to make products that touch the lives of more than a billion people every day.

**LIXIL Group Corporation (TSE Code: 5938) is the listed holding company for LIXIL's portfolio of businesses.**

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