

For Immediate Release

February 28, 2018
LIXIL Group Corporation

LIXIL Announces Change to Executive Team

Tokyo, Japan – LIXIL Group Corporation (TSE Code: 5938), a global leader in the housing and building industry, today announced that Laurence W. Bates, Executive Officer and Senior Managing Director, and LIXIL Corporation Chief Legal Officer (CLO), has decided to leave the company as of March 31 to pursue an external opportunity. Mr. Bates' successor has been identified by the company, and will be announced in the new fiscal year. In the interim, to ensure business continuity, Eiri Higuchi, General Manager, Global Legal Division, will serve as acting CLO from April 1.

LIXIL Group President & CEO, Kinya Seto, said, "I would like to thank Larry for his many contributions to LIXIL and wish him the best for his future endeavors. Under Larry's experienced leadership, the Legal organization has been transformed into a truly global function. He has also established a world-class Compliance function, introduced best practices in governance and helped LIXIL navigate complex issues in multiple jurisdictions around the world. The Legal and Compliance function remains an important pillar of LIXIL's stability and growth, and I look forward to welcoming Larry's successor in due course."

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About LIXIL Corporation

LIXIL is a global leader in the housing and building industry. Our unique portfolio spans everything from technologies that revolutionize how we interact with water in our daily lives, to a full lineup of products and services for houses and major architectural projects. Delivering core strengths in water, kitchen, housing, and building technologies, our brands including LIXIL, INAX, GROHE, American Standard, and Permasteelisa are leaders in the industries and regions in which they operate. LIXIL operates in more than 150 countries and employs more than 70,000 people, bringing together function, quality, and design to make people's lives better, and more delightful – wherever they are.

Learn more at www.lixil.com, facebook.com/lixilgroup and www.linkedin.com/company/lixil-group.

About LIXIL Group

LIXIL Group Corporation (TSE Code: 5938) is the listed holding company containing LIXIL Corporation, LIXIL VIVA CORPORATION and LIXIL Housing Research Institute, Ltd. The Group, which is led by President and CEO Kinya Seto, is involved in a broad spectrum of housing-related businesses, ranging from the manufacture and sales of building materials and housing equipment to the operation of home centers and a network of homebuilding franchises, and comprehensive real estate service. LIXIL Group Corporation posted ¥1.79 trillion in consolidated sales in FYE March 2017.