

For Immediate Release**March 23, 2020****LIXIL Group Corporation**

LIXIL Appoints Shoko Kimijima as Chief Legal & Compliance Officer and Uchu Mukai as Chief Technology Officer

Tokyo, Japan – LIXIL Group Corporation (“LIXIL Group”, TSE Code: 5938), maker of pioneering water and housing products, today announced new senior leadership positions. Effective April 1, 2020, Shoko Kimijima will be appointed as Executive Officer and Senior Managing Director, and Chief Legal & Compliance Officer (CLCO) of LIXIL Group, and Uchu Mukai will be appointed Chief Technology Officer (CTO) of LIXIL Corporation. Under the new integrated management structure of LIXIL Group and LIXIL Corporation, Kimijima will oversee global legal and compliance matters, while Mukai will oversee research and development, quality assurance, and intellectual property.

“LIXIL Group is in the process of transforming itself, becoming a more entrepreneurial and agile company with consumer-centric products and technologies that make better homes a reality for people around the world. I am proud to welcome Shoko Kimijima as our new Chief Legal & Compliance Officer and Executive Officer. As a partner to our businesses, Shoko’s counsel, expertise, and integrity will be key to directing us through the opportunities and risks of the journey ahead. I would also like to thank Ryo Nihei for his instrumental leadership in guiding our research and development until now. I look forward to Uchu Mukai’s leadership in directing our innovations of tomorrow,” said Kinya Seto, CEO of LIXIL Group.

Shoko Kimijima (CLCO)

Kimijima brings close to 25 years of experience in the fields of corporate law and compliance, and is an attorney at law admitted in Japan and New York, USA. Having recently served as Chief Compliance Officer for Tokyo Electron Limited, Kimijima has previously also held long-term positions at LIXIL Corporation and GE Japan Corporation. During her time at LIXIL Corporation, she implemented the company’s global Code of Conduct and developed awareness-raising initiatives to strengthen the company’s culture of compliance in order to anticipate and manage risks, including the development and rollout of its global concern raising system in over 150 markets.

Commenting on her new role, Kimijima said, “Legal and compliance are fundamental enablers of achieving sustainable growth. They protect the company and ensure that we can establish and maintain the trust of our many stakeholders, from our shareholders to our customers, business partners, and the many communities we work in. I look forward to re-joining LIXIL Group and working with a strong legal and compliance function to support the company in meeting its goals.”

Uchu Mukai (CTO)

Under LIXIL Group’s global strategy, innovative technology is one of the underlying pillars that will enable it to drive differentiation. The company is today transferring its advanced technology developed

in Japan into products in its global brand portfolio, while leveraging design to appeal the tastes and preferences of each consumer segment.

Mukai, who joined LIXIL Corporation in 2019, has over 30 years of experience in the research and development of future technologies, including fundamental studies of materials as well as product development. His previous roles include Director of the Innovation Division at Bridgestone, a world leader in tires and rubber products, where he led the company's global research and development on future mobility.

In his new role, Mukai will lead the Technology and Research Division based in Japan, focusing on mid- to long-term innovation, in addition to intellectual property strategy and quality control.

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About LIXIL

LIXIL makes pioneering water and housing products that are designed to solve everyday, real-life challenges, making better homes a reality for everyone, everywhere. Drawing on our Japanese heritage, we create world-leading technology and innovate to make high quality products that transform homes. But the LIXIL difference is how we do this; through meaningful design, an entrepreneurial spirit, a dedication to improving accessibility for all, and responsible business growth. Our approach comes to life through industry leading brands, including INAX, GROHE, American Standard, and TOSTEM. Approximately 75,000 colleagues operating in more than 150 countries are proud to make products that touch the lives of more than a billion people every day.

LIXIL Group Corporation (TSE Code: 5938) is the listed holding company for LIXIL's portfolio of businesses.

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