

For Immediate Release**September 24, 2019**
LIXIL Group Corporation

LIXIL Appoints New Generation of Corporate Directors

New members of executive team to enhance Japan and overseas operations

Tokyo – LIXIL Group Corporation (“LIXIL Group”, TSE Code: 5938), maker of pioneering water and housing products, today announced the appointment of three new corporate directors, approved by the Executive Officer Committee.

The new appointments represent the company’s approach toward promoting talented professionals who have demonstrated their ability to take on larger roles earlier in their career. In addition, they are expected to support broader efforts to redefine LIXIL’s largest market, Japan, and enhance greater collaboration between and across the global business units within the LIXIL Group.

LIXIL Group CEO, Kinya Seto, said, “We are developing a truly high-performance culture at LIXIL and empowering highly skilled and specialized talent is going to help get us there. This is a critical step to turning LIXIL into a company that all of our employees can be proud of and that fosters the entrepreneurial mindset we need to achieve sustainable growth in the future. These three individuals have proven their abilities and I am proud to welcome them as members of the executive management team.”

The new corporate directors, who have been appointed for their expertise in their respective domains and cross-regional achievements, are as follows:

- **John Short**, Chief Communications Officer, effective October 1. Short will report to Jin Montesano, Chief Public Affairs Officer, and be responsible for overseeing all communication and corporate responsibility functions across the Group.
- **Hirofumi Koizumi**, promoted to the role of General Counsel, effective October 1. Koizumi will serve as a specialist legal counsel advising the CEO and senior leadership, as well as for global M&A transactions.
- **Hayato Mitsutome**, promoted to the role of Corporate Director of Business Development, effective October 1. Mitsutome will report to Marc Dobro, Managing Director, Head of M&A and Business Development, and be accountable for delivering outcomes related to global M&A transactions across the group.

In the fiscal year ending March, 2019, the Japan market accounted for approximately 70% of LIXIL Group’s consolidated revenue and over 35,000 employees. It also serves as the hub for advanced technology that is today found in many of LIXIL Group’s global businesses. Empowering skilled talent will be key to redefining LIXIL Group’s Japan business, making it more competitive, as well enabling greater collaboration with overseas regions. In turn, this will enable LIXIL Group to become a company capable of sustained growth in the medium and long term.

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About LIXIL

LIXIL makes pioneering water and housing products that solve everyday, real-life challenges, making better homes a reality for everyone, everywhere. Drawing on our Japanese heritage, we create world-leading technology and innovate to make high quality products that transform homes. But the LIXIL difference is how we do this; through meaningful design, an entrepreneurial spirit, a dedication to improving accessibility for all, and responsible business growth. Our approach comes to life through industry leading brands, including INAX, GROHE, American Standard, and TOSTEM. With approximately 75,000 colleagues operating in more than 150 countries, we are proud to make products that touch the lives of more than a billion people every day.

LIXIL Group Corporation (TSE Code: 5938) is the listed holding company for LIXIL's portfolio of businesses.

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