

For Immediate Release

July 3, 2019 **LIXIL Group Corporation**

LIXIL Included In FTSE4Good Index Series and MSCI Japan Empowering **Women Index for Three Continuous Years**

Tokyo, Japan – LIXIL Group Corporation ("LIXIL", TSE Code: 5938), a global leader in the housing and building industry, announced it has been included in the FTSE4Good Index Series and MSCI Japan Empowering Women Index for the third year running. These indices are designed for socially conscious investors who look at environmental, social, and governance (ESG) factors when assessing risk and making investment decisions.







MSCI Japan Empowering Women Index (WIN)

FTSE Blossom Japan

The FTSE4Good Index Series includes companies that show strong performance across all three ESG pillars. Managed by FTSE Russell, constituents are evaluated by an independent committee on over 300 indicators within each of the three ESG pillars, determining a company's risk exposure level and performance. Companies with higher scores are judged to be more sustainable in the long term. LIXIL was included in the FTSE4Good Global Index after its total score increased from 3.3 to 4.0 compared to last year.

The MSCI Japan Empowering Women Index, a part of MSCI's series of ESG-related indices, includes companies in Japan that promote and maintain higher levels of gender diversity. It was developed on the understanding that companies encouraging greater participation of women in the workplace are potentially better placed to withstand the challenges of Japan's shrinking workforce over time.

The Government Pension Investment Fund for Japan (GPIF), one of the world's largest institutional investors, has selected the MSCI Japan Empowering Women Index and the FTSE Blossom Japan Index as benchmarks for its ESG investment strategy.

Kinya Seto, CEO of LIXIL, said, "LIXIL's continued inclusion in these indices shows our strong leadership and dedicated commitment to sustainability. CR is an investment for the future. Not only for the future of the company, but for the future of the society we live in. As the importance of CR and ESG initiatives increases more than ever, LIXIL would like to take this opportunity to further strengthen our commitment to accelerating our initiatives to be a more trusted company from our stakeholders."





Recognized for its ESG related initiatives, LIXIL has also been included in S&P Japan 500 ESG, a new index of the S&P ESG Index Family which lists companies by country and region-specific indices, calculates sustainability scores based on RobecoSAM Corporate Sustainability Assessment (CSA).

Learn more about LIXIL's <u>sustainability</u> and <u>corporate governance</u> practices on our global website.

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About LIXIL

LIXIL makes pioneering water and housing products that are designed to solve everyday, real-life challenges, making better homes a reality for everyone, everywhere. Drawing on our Japanese heritage, we create world-leading technology and innovate to make high quality products that transform homes. But the LIXIL difference is how we do this; through meaningful design, an entrepreneurial spirit, a dedication to improving accessibility for all, and responsible business growth. Our approach comes to life through industry leading brands, including INAX, GROHE, American Standard, and TOSTEM. Over 70,000 colleagues operating in more than 150 countries are proud to make products that touch the lives of more than a billion people every day.

LIXIL Group Corporation (TSE Code: 5938) is the listed holding company for LIXIL's portfolio of businesses.







