

**For Immediate Release****May 7, 2018****LIXIL Group Corporation**

## **Announcement Regarding Personnel Changes**

**Tokyo, Japan** – LIXIL Group Corporation, maker of pioneering water and housing products, today announced that the following candidates for the Executive Officers Committee will be put to the Board of Directors following the Annual General Meeting in June.

### **1. Change in Representative Executive Officer**

Sachio Matsumoto, currently Executive Officer and Executive Vice President, Finance, Treasury, M&A and Chief Financial Officer, is nominated as Representative Executive Officer and Executive Vice President. Ryuichi Kawamoto, the current Representative Executive Officer and Executive Vice President, has been nominated as a Director of the Board.

### **2. New candidate for appointment as Executive Officer**

Yutaka Nakamura, who will join LIXIL as of June 20, is nominated to the role of Executive Officer and Senior Managing Director, Legal, reporting directly to President and CEO, Kinya Seto. Mr. Nakamura will also serve as Chief Legal Officer (CLO) of LIXIL Water Technology, as well as Director and Senior Managing Director CLO of LIXIL Corporation.

Mr. Nakamura brings over 30 years of corporate legal expertise, currently serving as Legal Director and General Counsel of NTT DoCoMo Inc., Japan's largest telecommunications company. During his tenure, he was responsible for global compliance, corporate governance, crisis management, transactions, and intellectual property matters, working closely with the management team. Prior to joining NTT DoCoMo, he served as General Counsel of Uniden Holdings Corporation.

### **3. Stepping down from the Executive Officers Committee**

Ryuichi Kawamoto and Haruo Shirai, Executive Officer and Executive Vice President, Domestic Subsidiaries, will step down from the Executive Officers Committee. Both are nominated as Directors of the Board.

**Reference:**

**LIXIL Group Corporation Executive Officer Candidates:**

|                                                               |                    |
|---------------------------------------------------------------|--------------------|
| Representative Executive Officer, President & CEO             | Kinya Seto         |
| Representative Executive Officer and Executive Vice President | Sachio Matsumoto   |
| Executive Officer and Vice President                          | Kazuhiko Ootsubo   |
| Executive Officer and Senior Managing Director                | Jin Song Montesano |
| Executive Officer and Senior Managing Director                | Harumi Matsumura   |
| Executive Officer and Senior Managing Director                | Ryo Nihei          |
| Executive Officer and Senior Managing Director                | Yugo Kanazawa      |
| Executive Officer and Senior Managing Director                | Yutaka Nakamura    |
| Executive Officer (Special mission)                           | Yoichiro Ushioda   |

**-Ends-**

**About LIXIL**

LIXIL makes pioneering water and housing products that solve everyday, real-life challenges, making better homes a reality for everyone, everywhere. Drawing on our Japanese heritage, we create world-leading technology and innovate to make high quality products that transform homes. But the LIXIL difference is how we do this; through meaningful design, an entrepreneurial spirit, a dedication to improving accessibility for all, and responsible business growth. Our approach comes to life through industry leading brands, including INAX, GROHE, American Standard, and TOSTEM. Over 70,000 colleagues operating in more than 150 countries are proud to make products that touch the lives of more than a billion people every day.

**LIXIL Group Corporation (TSE Code: 5938) is the listed holding company for LIXIL's portfolio of businesses.**

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