

**For Immediate Release****November 22, 2016  
LIXIL Group Corporation**

## **LIXIL Announces Changes to Executive Team**

### ***Simplifies management structure at LIXIL Housing Technology***

**Tokyo, Japan** – LIXIL Group Corporation (“LIXIL Group”), a global leader in housing and building materials, products and services, today announced some important management changes, following approval by the LIXIL Group Board of Directors.

As part of LIXIL Group’s ongoing efforts to optimize management and operational practices, and to create a leaner, faster, simpler organization, Kinya Seto will take on direct management of LIXIL Housing Technology (LHT), effective November 22. The flattening of the management structure will enable faster communication on strategy and execution, stronger oversight and enhanced governance. CEO Seto will be supported by the deep capabilities and leadership team currently in place within LHT.

As a result of this change, Toshimasa Iue, CEO of LHT, will transfer to the role of LIXIL Group Strategy Officer reporting to CEO Seto.

Separately, LIXIL Chief Human Resources Officer, Yosuke Yagi has decided to leave the company to pursue other opportunities. Harumi Matsumura, who leads the LIXIL Group Housing & Services Business, will become Executive Officer and Senior Managing Director and take on the concurrent role of Chief Human Resources Officer, reporting to CEO Seto. Ms. Matsumura appointment is effective November 22. Mr. Yagi will stay on with the company until December 31 to support the transition.

LIXIL Group President & CEO, Kinya Seto, said, “We are continuing to take important steps to improve management efficiency and strengthen integration. The move to streamline the management structure at LHT is another important move toward achieving these goals. In addition, I would like to thank Yagi-san for his strong contribution to globalizing the human resources function and embedding the principles of diversity and meritocracy. I wish him all the best for his new endeavors.”

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**About LIXIL**

**LIXIL Corporation** is a global leader in housing and building materials products and services. The foundation of LIXIL's success is our constant investment in technological innovation to improve the way we live. Delivering core strengths in water, housing, building and kitchen technologies, our brand portfolio businesses LIXIL, GROHE, American Standard Brands and Permasteelisa are leaders in the industries and regions in which they operate. LIXIL produces some of the world's most fundamental and innovative products and services, and our solutions are an integral part of some of the world's most iconic and cutting-edge living and working spaces. Operating in more than 150 countries, and employing more than 80,000 people, we bring together function, quality and design to make people's lives better, and more delightful – wherever they are.

**About LIXIL Group**

**LIXIL Group Corporation** (TSE Code: 5938) is the listed holding company containing LIXIL Corporation, LIXIL VIVA CORPORATION and LIXIL Housing Research Institute, Ltd.. The Group, which is led by President and CEO Kinya Seto, is involved in a broad spectrum of housing-related businesses, ranging from the manufacture and sales of building materials and housing equipment to the operation of home centers and a network of homebuilding franchises, and comprehensive real estate service. LIXIL Group Corporation posted ¥1.89 trillion in consolidated sales in FYE March 2016.