

Health Management Key Indicators: Trends and Targets

Target: Japan (excluding group companies)

* As of May 31, 2022

Indicators	FYE2021	FYE2022	FYE2025 (target)
Percentage of employees who underwent thorough examination after a regular health check	52.6%	51.6%	90%
Percentage of employees with abnormal health check results (blood pressure, lipids, blood sugar, liver function)	20.5%	19.4%	18.0%
Percentage of employees who underwent a stress check	90.6%	90.4%	95%
Percentage of employees with high stress levels	11.1%	10.5%	8.8%
Percentage of employees who received specific health guidance	11.8%	24.1%	55.5%
Percentage of eligible employees who continued to undergo consultation for preventing disease aggravation	83.1%	88.7%	100%
Rate of sick leave days taken to all leave days taken	0.42%	0.48%	0.35%